

Creating a Sustainable DEC Response

“Without a clear sense of what we want, we have no way of assessing what we have” --Harris & Smith, 1993

National DEC Conference
Washington, DC

October 5, 2005



Overview

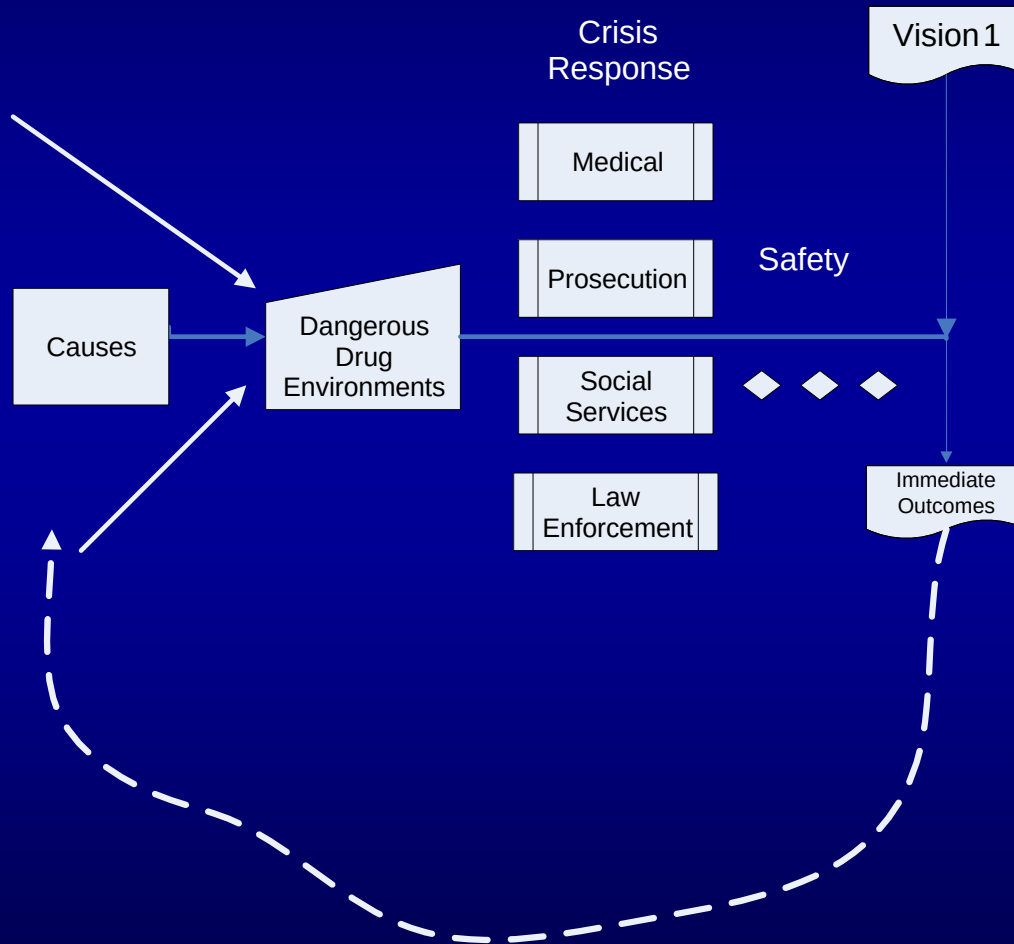
- DEC Vision
- Challenges in Sustaining DEC Efforts
- Core Components
- Sustaining DEC in the Community

DEC Efforts

- Why are we doing this - outcomes...
- Where we want to be - vision...
- How we will achieve success - techniques...
- Who will do the work - network
- What do we need to do it - infrastructure...



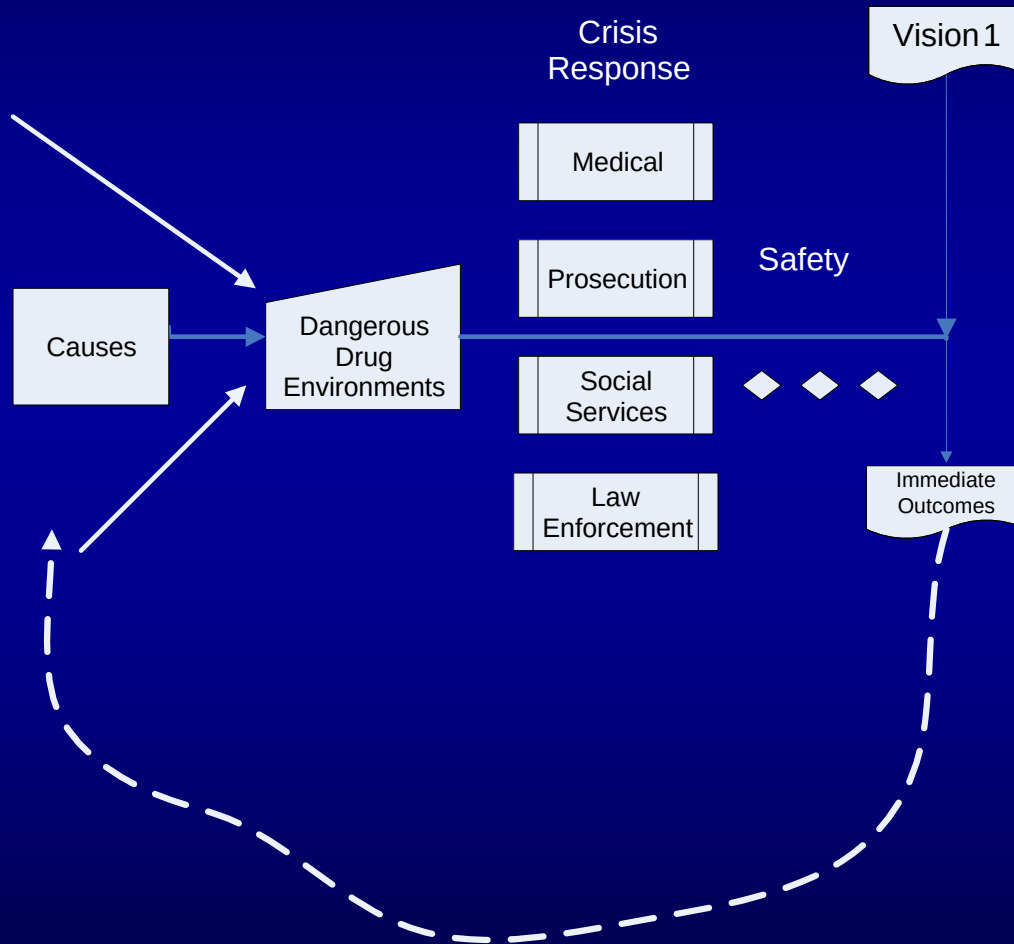
The evolving vision of DEC



DEC—Lessons Learned

- Varying definitions of DEC
- Fractured efforts
- Champion led
- Duplication of leveraged initiatives, e.g research
- Reliant on grant / government monies
- No accountability
- Lack of information, data, metrics

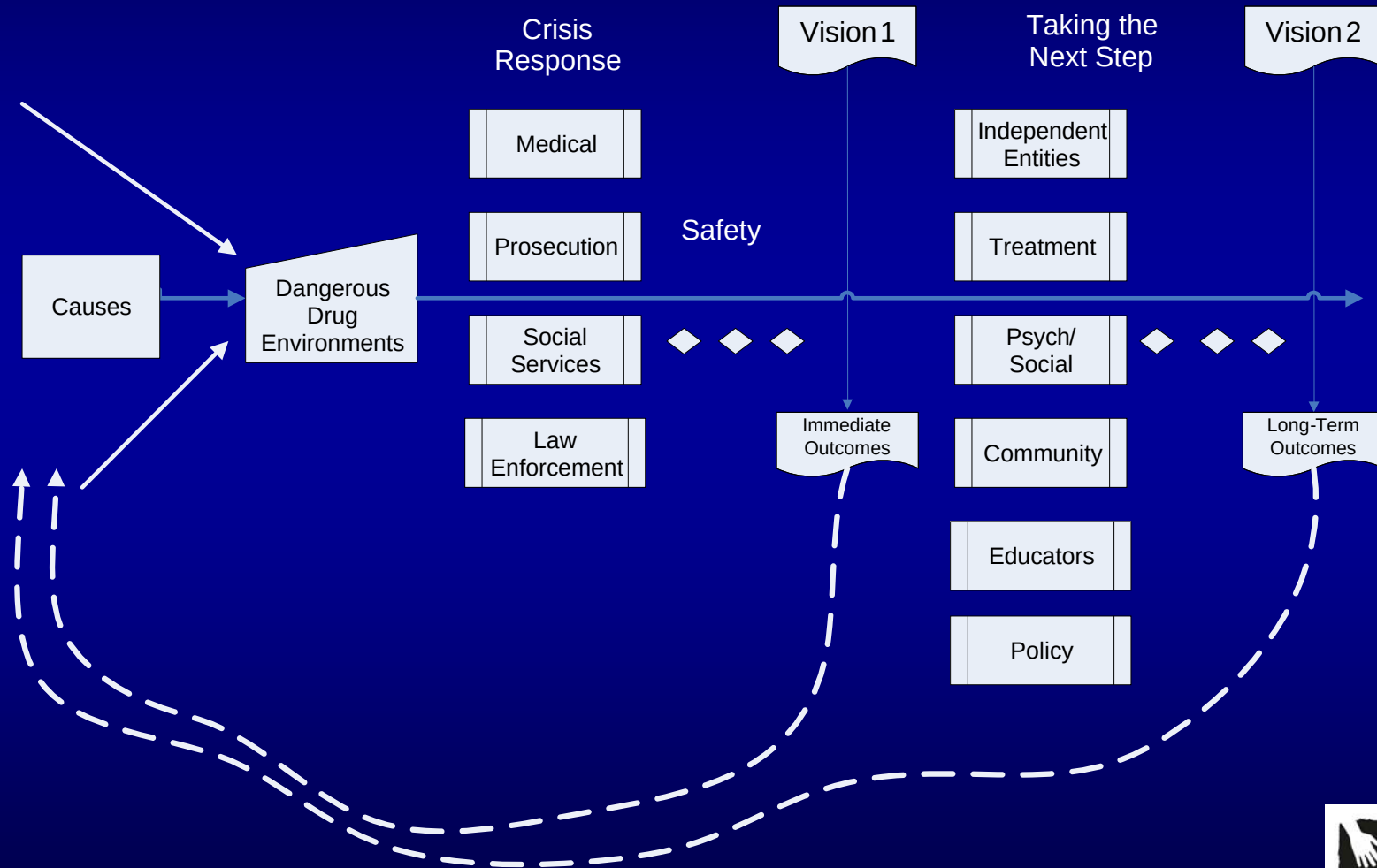
The evolving vision of DEC



DEC—Lessons Learned

- Inefficient
- Not sustainable
- Questionable efficacy
- Not scaleable
- Many parties willing to help:
 - General public
 - Business
 - Government Organizations

The evolving vision of DEC



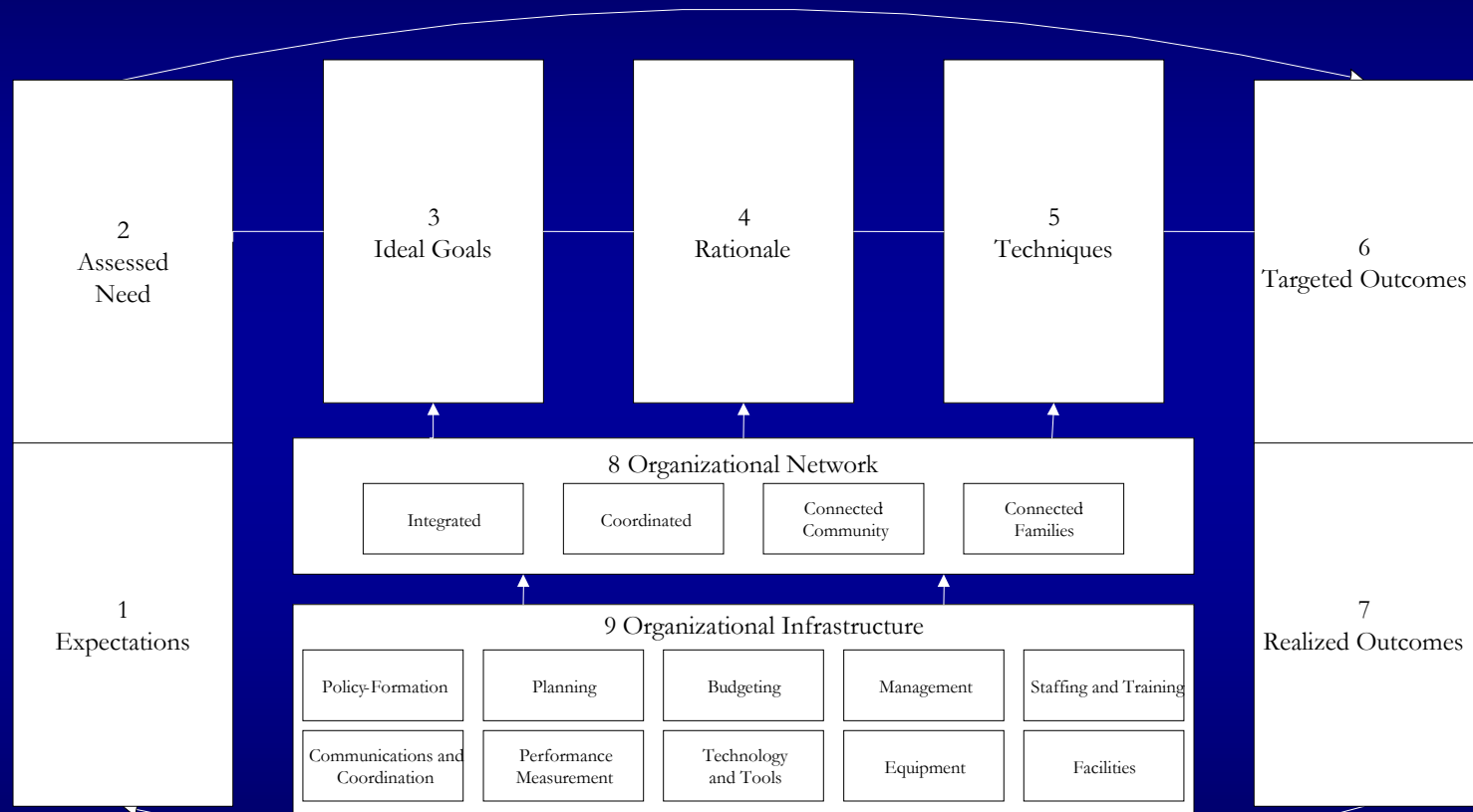
What are the challenges in sustaining the DEC effort?

- Clarity of shared purpose & future
- Common philosophy
- Creating interagency processes
- Using a network and agency approach
- Improving existing practice
- Creating a learning process

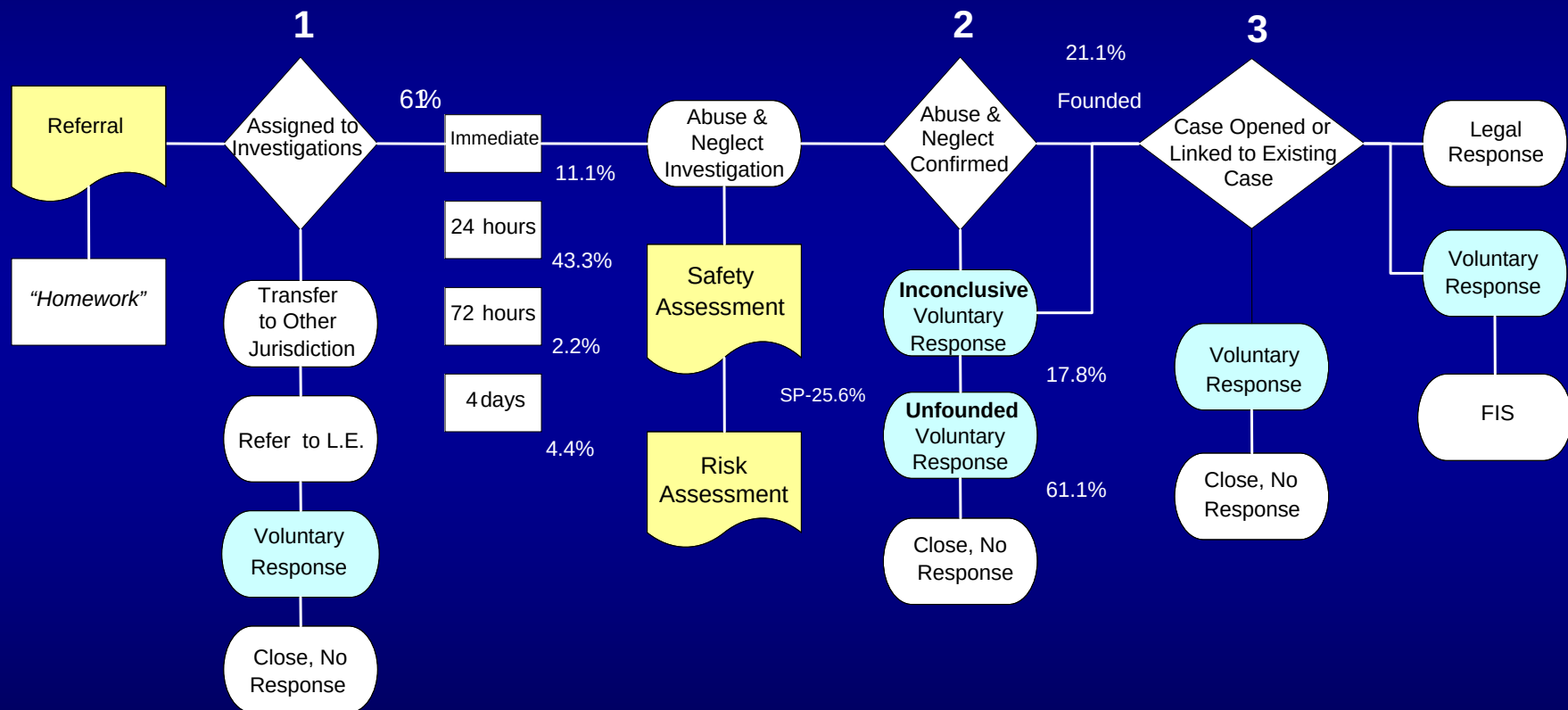
Core Components

- Use a common framework
- Creating effective interagency processes
- Leadership

Framework for Innovation



Creating a shared understanding of the case process...



Leadership—Creating System Executives...

- Establish a sense of urgency
- Form powerful, internal & external coalitions
- Create an inspiring vision of the future
- Communicate and gain commitment to the vision
- Empower others to act on the vision
- Define organizational performance
- Facilitate organizational alignment
- Transform the organizational culture

Sustaining DEC in the Community

- Need
- Barriers
- Leadership Characteristics
- Meeting Strategies and Processes
- Best Practice Models
- Sustainability

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